

# RUSHIL DÉCOR LIMITED

CIN: L25209GJ1993PLC019532

**Regd. Office:** Survey No. 125, Nr. Kalyanpura Patia, Gandhinagar Mansa Road, Village – Itla, Tal. Kalol, Dist. Gandhinagar PIN–382845

**Corporate Office:** Rushil House, Nr. Neelkanth Green Bungalow, Off. Sindhu Bhavan Road, Shilaj, Ahmedabad -380058

**Ph:** 079-61400400 **Fax:** 079-61400401 **E-Mail:** cs@virlaminate.com **Website:** [www.rushil.com](http://www.rushil.com)

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## Familiarization Programs for Independent Directors

### **PREAMBLE**

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors through various programs about the listed entity, including the following:

- a) nature of the industry in which the listed entity operates;
- b) business model of the listed entity;
- c) roles, rights, responsibilities of independent directors; and
- d) any other relevant information

### **DETAILS OF PROGRAMS**

In Compliance with the said provision, the Company has held the Familiarization Program for Independent Directors to familiarize with the company as under;

- (a) Industry overview and business structure of the Company;
- (b) Current productions Capacity of Companies products and products knowledge;
- (c) Overview of Sales & Marketing strategies;
- (d) Financial Ratios and other parameter used for control process;
- (e) Inform Roles, Rights and Responsibilities of Independent Directors under the Companies Act, 2013 and rules Framed thereunder;
- (f) Updates about New SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, which is applicable to All Listed entities w.e.f. 1<sup>st</sup> December, 2015.
- (g) Penal provision for non compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company
- (h) Inform about various right of Independent Directors under the Company Act, Secretarial Standard issued by ICSI and SEBI (LODR) Regulation, 2015

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## **THE PROGRAMS UNDERTAKEN BY PERSON**

The Familiarization Programs for Independent Directors are undertaken by the Following persons;

- Senior persons of company
- Departmental Head
- Chief Financial Officer
- Company Secretary
- Function head
- Executive Directors

Familiarization Programs attended by Independent Directors and the details as required under Regulation 46 (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as follows:

| Sr. No. | Name of Independent Director | Director in the company since | Number of the Session attended |       |                      | No. of hours spent in the Sessions attended |       |                      |
|---------|------------------------------|-------------------------------|--------------------------------|-------|----------------------|---|-------|----------------------|
|         |                              |                               | FY 16                          | 2015- | Cumulative till date | FY 16                                       | 2015- | Cumulative till date |
| 1.      | Mr. Shankar Prasad Bhagat    | 01/10/2009                    | 2                              |       | 2                    | 4   |       | 4                    |
| 2.      | Ms. Jingle P. Thakkar        | 30/03/2013                    | 2                              |       | 2                    | 4   |       | 4                    |
| 3.      | Mr. Rohit B. Thakkar         | 07/08/2014                    | 3                              |       | 3                    | 6   |       | 6                    |

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