

# Rushil Decor Limited

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## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

[Effective from 1<sup>st</sup> October, 2014]

### **Preamble**

This familiarization program (“The Program”) for Independent Directors of the Company is pursuant to Clause 49(II)(B)(7) of the Listing Agreement. Clause 49 of the Listing Agreement stipulates as under:

- (i) The company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programme.
- (ii) The details of such familiarization programme shall be disclosed on the company's website and a web link thereto shall also be given in the Annual Report.

### **Objective and details of Familiarization Policy**

1. The Company shall periodically organize familiarization programme for the Independent Directors to appraise them with the business operations of the Company as also to know their roles, rights and responsibilities in the Company to enable them to make effective contribution and discharge their functions as a Board Member.
2. Familiarization Program for Independent Directors shall include:
  - i Industry overview and business structure of the Company;
  - ii Operation overview and product knowledge;
  - iii Overview of Sales & Marketing strategies;
  - iv Financial Statements, Financial Ratios and other performance parameters used for control process;
  - v Statutory compliances required to be fulfilled by the Company.
3. The policy shall be disclosed on the company’s website and a web link thereto shall be provided in the Annual Report.