

Annual Action Plan for the FY 2024-25

CSR ACTIVITIES / PROGRAMES / PROJECTS APPROVED BY THE BOARD FOR THE FINANCIAL YEAR 2024-25

A. Background: Rushil Decor Limited (“the Company”) understands its responsibility towards the society in which it operates and is initiating small but significant steps in bringing positive changes in the Environment for sustainable development taking into the consideration the interest of various Stakeholders.

The CSR initiatives of the Company focus on Health, Education, Women Empowerment, Environment, Promoting Nutrition & Hygiene and Relief against Poverty, etc.

During the financial year 2023-24, the Company spent Rs. 1,01,93,996/- on various CSR initiatives against the Net CSR Obligation of Rs. 91,99,324/-. Hence, the Company has overspent Rs. 9,94,672/- excess against the CSR obligation suggesting commitment not only in letter but in spirit towards the CSR activities.

The Company has spent directly as well as through implementing agencies namely Shree Ghanshyam Parivar Trust, The Ahmedabad Timber Merchants Association Charitable Trust etc. The Company has spent mainly on Education, Environment, Health, Food, Women Empowerment etc.

In the current fiscal year 2024-25 the Company is supposed to spend Rs. 1,18,84,752/- towards the CSR activities after set off of available surplus of CSR Spending of Rs. 9,94,672/- pertains to previous FY 2023-24.

The Company’s CSR policy and initiatives outline the vision, objective, focus area of engagement, goals, governance and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through implementing agencies.

B. List of Activities / Programs / Projects approved for the financial year 2024-25:

1. Education

- School education
- Financial Assistant for the Development of Students
- Scholarship
- Building of school or Students’ Hostels
- Financial Support to needy students to pay the school / college / institutes fees



RUSHIL DÉCOR LTD., RUSHIL HOUSE, NEAR NEELKANTH GREEN BUNGALOW,
OFF SINDHU BHAVAN ROAD, SHILAJ, AHMEDABAD-380058, GUJARAT, INDIA.

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2. Promoting Healthcare, Nutrition & Hygiene

- Distribution of meals
- School Kitchen
- Promoting health care including preventive health care and sanitation, etc.
- Support at Old Age Homes
- Construction of Old Age Homes
- Purchase of Ambulance(s) and other Medical supporting equipment

3. Environment

- Sustainable development and environmental protection related activities
- Plantation at and around the manufacturing units and office of the Company
- To provide monetary support in the purchase of agro forestry plants by farmers
- To educate the farmers through proper staff regarding cultivation, harvesting, marketing etc.
- To create infrastructure by recruitment of staff for promotion of plantation activities
- To provide Agro Forestry baby plants to the farmers nearest to factory area for enhancing their livelihood and environment protection

4. Relief against poverty

- Eradicating Hunger, poverty and malnutrition

5. Women Empowerment

- Women Empowerment / Daughters Empowerment related activities

6. Animal Welfare

- Protection and Welfare of Animals

7. Capital Project

- The implementing agency Shree Ghanshyam Pariwar Trust has acquired one Immovable property within the city of Ahmedabad in Maninagar area for which the Company will fund to the Implementing agency.

The said property will be used for reading library purpose related services for needy students etc. and the fund will be released from the company on the basis of requirement of the project from time to time, which will be implemented in face manner within two years. i.e. 2024-25 and 2025-26.



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